Prioritization of issues facing CANTO members at present to include:

- Leadership;

- Addressing short cycle technology changes on HR Systems;

- Culture Change;
  - “Public” vs “Private-Public”;
  - “Multi-Generation” work force;
  - Managing Baby Boomers

- Downsizing in 2014 and beyond;
HR Concerns

Positioning of the HR events in the CANTO programs;

Prioritization of issues facing CANTO members at present to include:

- Leadership;
- Culture Change;
  - “Public” vs “Private-Public”;
  - “Multi-Generation” work force;
- Managing Baby Boomers.
- Addressing short cycle technology changes;
- Downsizing in 2014 and beyond;
Move HR Committee Meeting closer to HR Forum;

Finalize 8\textsuperscript{th} HR Forum 2014 Agenda;

Conduct 8\textsuperscript{th} HR Forum August 2014;

Conduct workshop on the “Skill Set for 2014 and beyond”;
HR ACTION ITEMS

- Leadership at August 2014 HR Forum;

- Establish online library of Templates, Policies and Best Practices in Human Resource Management;
HR ACTION ITEMS

- Develop and place online Position papers on:
  - Labor Laws;
  - Recruitment;
  - Retirement;
  - Performance Management;
  - Employee buy-in and Loyalty.
Plans include:

- Continue HR Committee Conference Call in 4th Week of all each month;
Persons wishing to join the Human Resources Committee please contact:

**Teresa Wankin:**

(868) 622-0929 (Office)  
(868) 735-1010 (Mobile)  
(868) 622-3751 (Fax)  

Email: twankin@canto.org
QUESTIONS?
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HR Committee Members

- Lianne Dieffenthaller (CANTO) - ldieffenthaller@canto.org
- Teressa Wankin (CANTO) - twankin@canto.org
- Crystal Croes (SETAR)
- Ivan Tesucum (BTL)
- Erwin (TELESUR)
- Douglas (TELESUR)
- Sherry Ann Sealy (TATT)
- Ronald Goegheim (UTS) - R.Goegheim@UTS.cw
- Jose Tarifa (Digicel)
- Raphael Marin (BTL)
- Ronald Albertus (UTS)
- Melissa Harris (TTC)
- Ronaldo Albertus (UTS)
- Ryan Winngaarde (BT&P)
- Tricia Fitz (LEI)
- Caron Greaves (TSTT) - cgreaves@tstt.co.tt
- Lydia Moise (TSTT) - lmoise@tstt.co.tt
- Linus Rogers (CANTO) - lrogers@tstt.net.tt (868-678-0042)
- Chantal Beke (DV) – chantalb@megaresorts.com (297-525-5241 ext-3301)
- Sharenda Clarinda (DV) – sharendac@megaresorts.com (297-525-5244)
In treating with the Position Paper to be developed consider accessing information from ILO;

Consider looking into “Culture Change”, “Change Management”, “Downsizing” and other such training in order to support organizations in a “Public” to “Private-Public” transition;

Liaise with learning Institutions in order to document “Best Practices” and “Case Studies” as part of students thesis;

Conduct a workshop on “The Skill Set of the Future”;

Consider putting a session for CEOs on “Culture Change in Organizational Transformation” on the agenda of the CANTO Conference;
✓ Liaise with Learning institutions to get best Practices and Case Studies documented;

✓ Look into what can be done to get CEOs sensitized on the importance of “Culture Change” on organizational transformation;

✓ Deliver value to CANTO and employees of members by collaboration with Learning institutions;

✓ Encourage certification of employees in the move from Personnel Management to Human Resource Management
Notes from the Presentation to the Board of Directors - HR

✓ Attendance:
  ✓ 5 persons present;
  ✓ 1 person reached after the meeting was closed;
  ✓ 1 did not find the meeting room;
✓ Ms. Crystal Croes was appointed Vice Chairman;