

HUMAN RESOURCES COMMITTEE

Presenter: Linus Rogers

Date: January 26th 2015

Venue: Royale Hotel, Paramaribo, Suriname

ACTIVITIES OF THE PAST YEAR

- ✓ Held Conference Calls and Face to Face meetings;
- ✓ Reviewed its Role and Responsibility;
- ✓ Provided HR Support for the Secretariat;
- ✓ Reached out to members;

FUTURE OF THE HR COMMITTEE

- ✓ The HR Committee would be retained with changes to include:
 - ✓ Assist HR to be present at Organization Board Tables;
 - ✓ Provide HR Tools, Papers and opportunities to members;
 - ✓ Make HR attractive;

HR COMMITTEE IMPERATIVES

- ✓ Establish and maintain a visible on-line presence;
- ✓ Review the positioning of HR activities among CANTO events;
- ✓ Coordinate work with that of other CANTO Committees to bring the HR implications to the table;

HR COMMITTEE IMPERATIVES

- ✓ Consider periodic Company and Employee recognition initiatives;
- ✓ Encourage Internships and information sharing amongst members;
- ✓ Continue offering Training programs;
- ✓ Compile metrics to show HR contribution to the Bottom Line;

HR Plans for 2015



- ✓ Continue Monthly Conference Calls via Web;
- ✓ Hold annual “Face to Face” meeting;
- ✓ Conduct and Report on Company Satisfaction Survey;
- ✓ Report on Company, Executive and Employee of the Year Programs among CANTO Members;
- ✓ Maintain a Core set of members on the Committee;

HR Plans for 2015

- ✓ Host HR Forum and Training Programs
- ✓ Conduct Employee Satisfaction Survey;
- ✓ Develop at least two papers annually:
 - ✓ Culture Change;
 - ✓ VSEP vs Retrenchment;
 - ✓ HR Impact of current Technology and or Regulations changes;
 - ✓ Managing a multi-national work force;

HR Committee



Persons wishing to join the Human Resources Committee please contact:

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QUESTIONS?