HUMAN RESOURCES COMMITTEE

Presenter: Linus Rogers
Date: January 26th 2015
Venue: Royale Hotel, Paramaribo, Suriname
ACTIVITIES OF THE PAST YEAR

✓ Held Conference Calls and Face to Face meetings;

✓ Reviewed its Role and Responsibility;

✓ Provided HR Support for the Secretariat;

✓ Reached out to members;
The HR Committee would be retained with changes to include:

- Assist HR to be present at Organization Board Tables;
- Provide HR Tools, Papers and opportunities to members;
- Make HR attractive;
HR COMMITTEE IMPERATIVES

✓ Establish and maintain a visible on-line presence;

✓ Review the positioning of HR activities among CANTO events;

✓ Coordinate work with that of other CANTO Committees to bring the HR implications to the table;
Consider periodic Company and Employee recognition initiatives;

Encourage Internships and information sharing amongst members;

Continue offering Training programs;

Compile metrics to show HR contribution to the Bottom Line;
HR Plans for 2015

✓ Continue Monthly Conference Calls via Web;

✓ Hold annual “Face to Face” meeting;

✓ Conduct and Report on Company Satisfaction Survey;

✓ Report on Company, Executive and Employee of the Year Programs among CANTO Members;

✓ Maintain a Core set of members on the Committee;
HR Plans for 2015

- Host HR Forum and Training Programs
- Conduct Employee Satisfaction Survey;
- Develop at least two papers annually:
  - Culture Change;
  - VSEP vs Retrenchment;
  - HR Impact of current Technology and or Regulations changes;
  - Managing a multi-national work force;
Persons wishing to join the Human Resources Committee please contact:

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QUESTIONS?